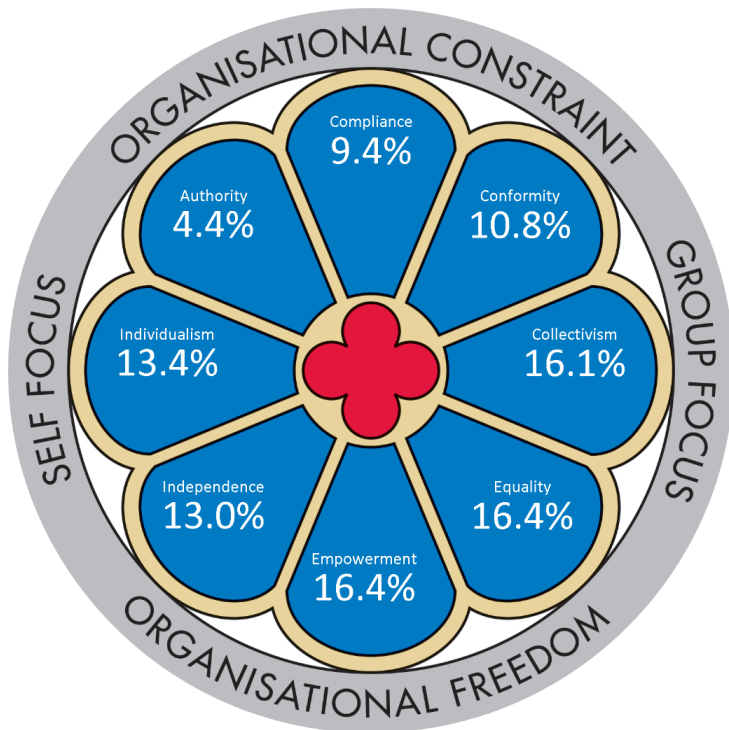




Window on Work Values (WoWV) Profile

Advanced Reporting sample





Values more important to your team:

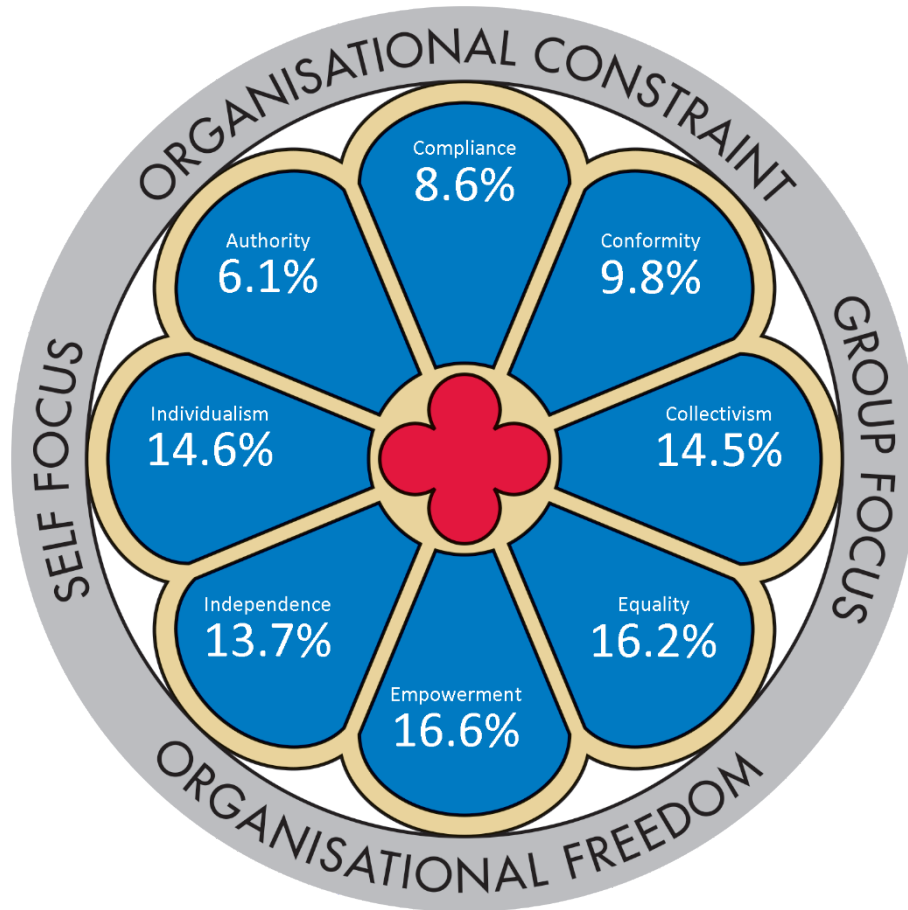


Values less important to your team:

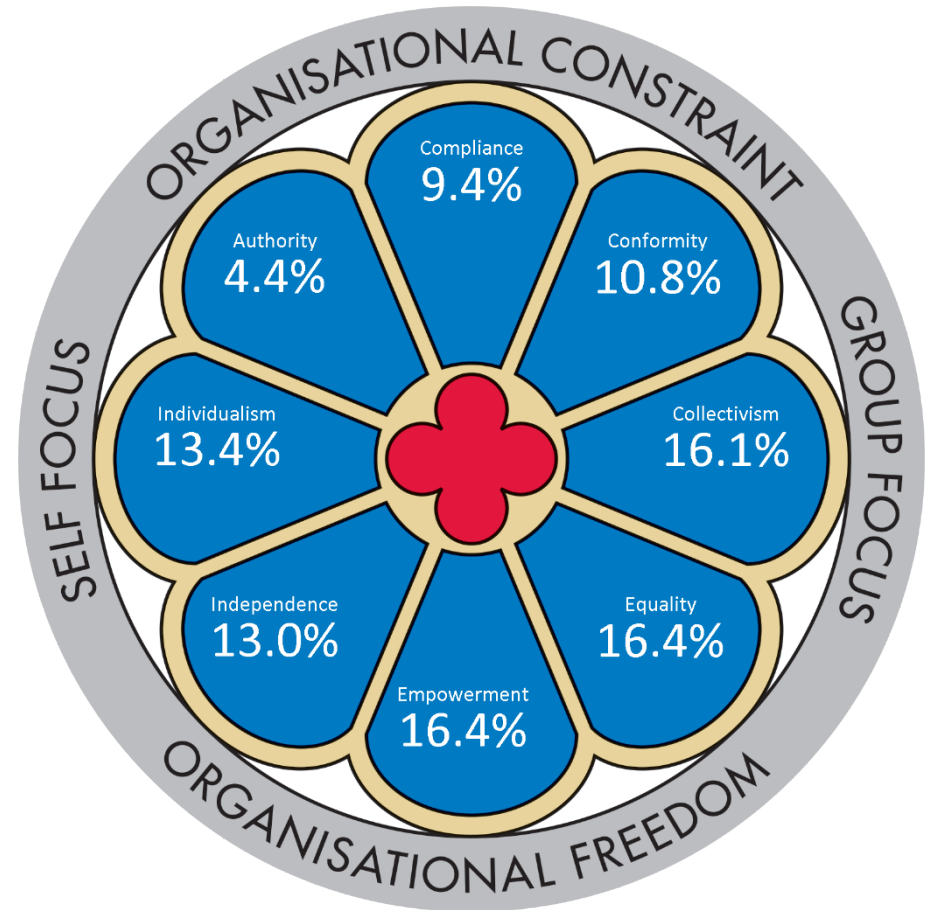


Your team's responses to the profile questionnaire have been distributed across the eight panes of the Window on Work Values. Scores above 12.5% indicate work value types that are more important to your team whereas scores below 12.5% indicate value types that are less important to your team.

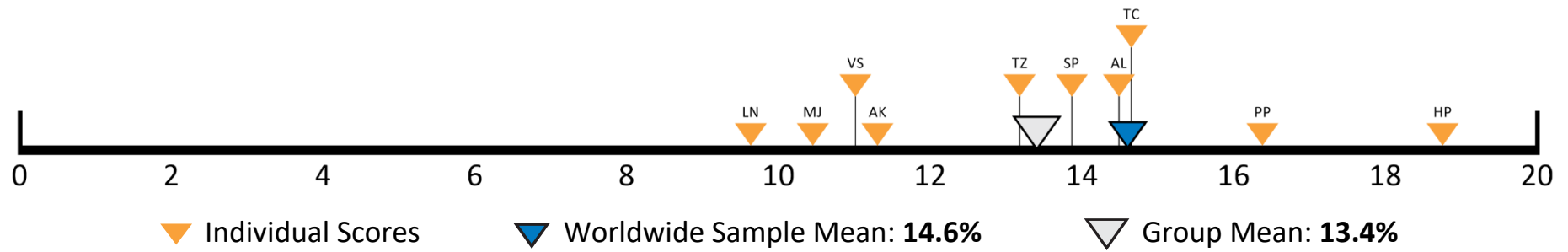
Worldwide Sample Means



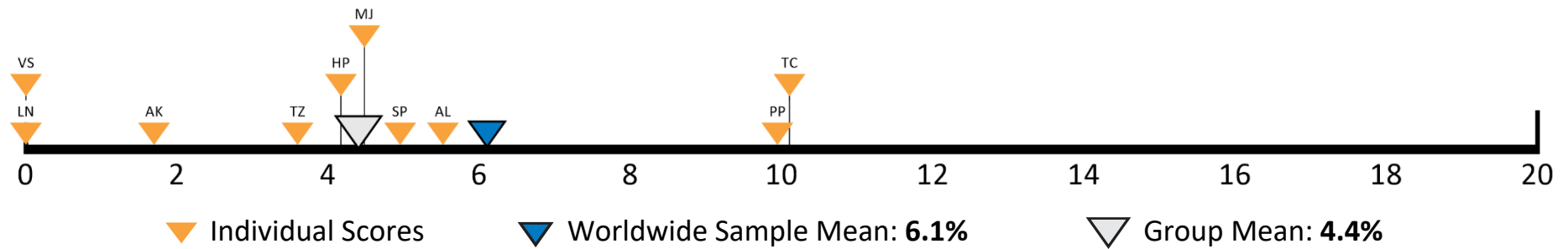
Group Means



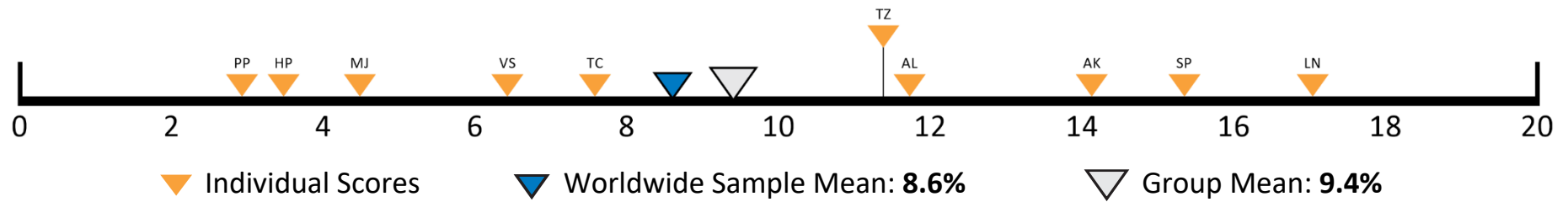
INDIVIDUALISM



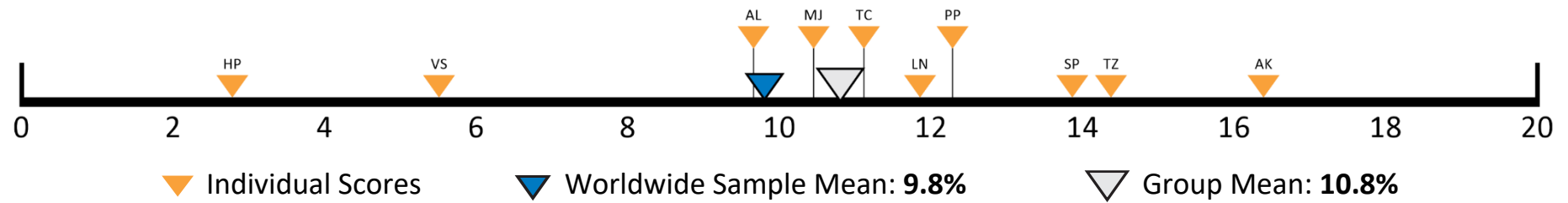
AUTHORITY



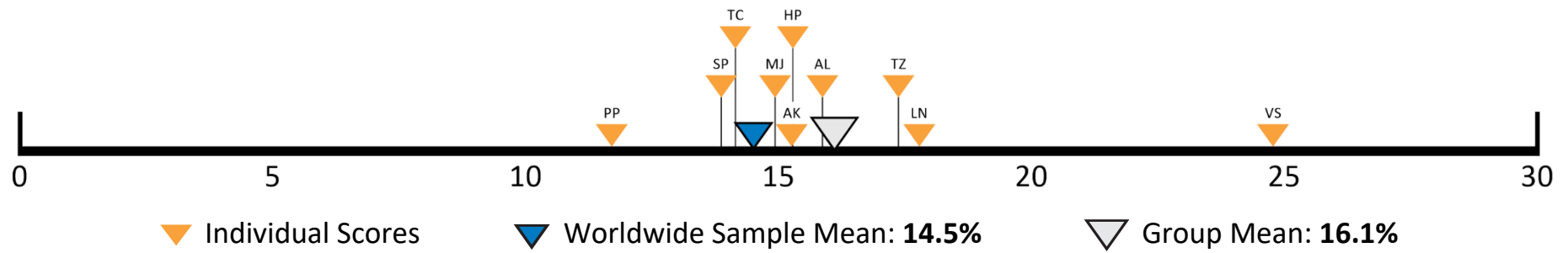
COMPLIANCE



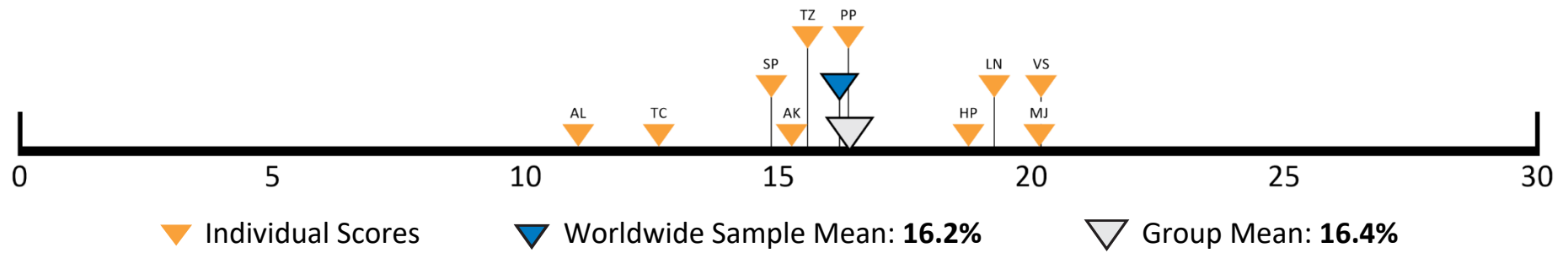
CONFORMITY



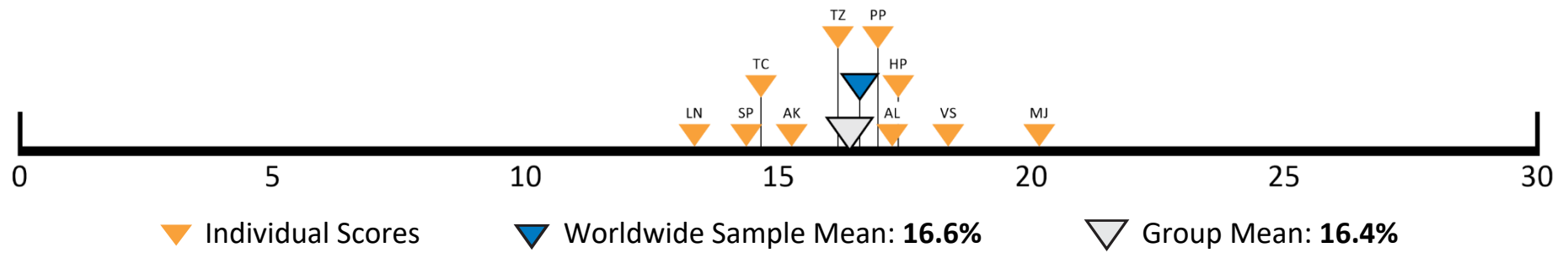
COLLECTIVISM



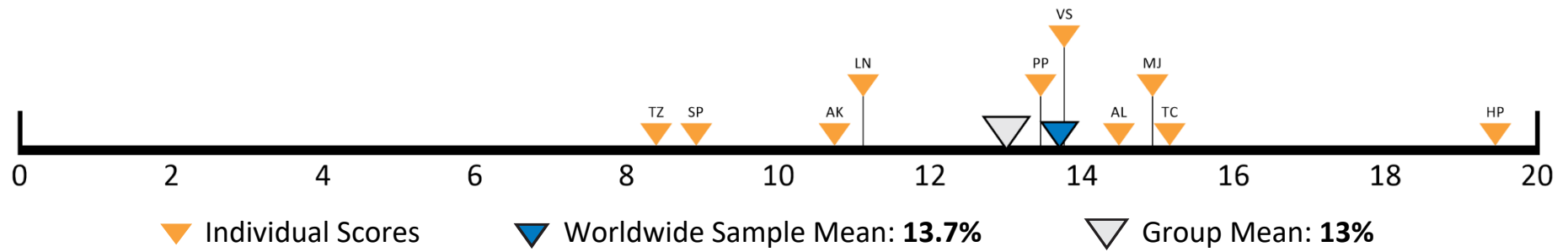
EQUALITY



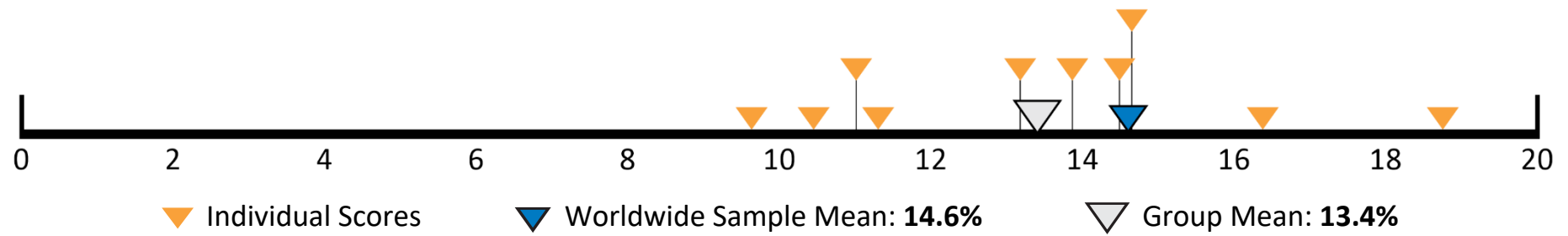
EMPOWERMENT



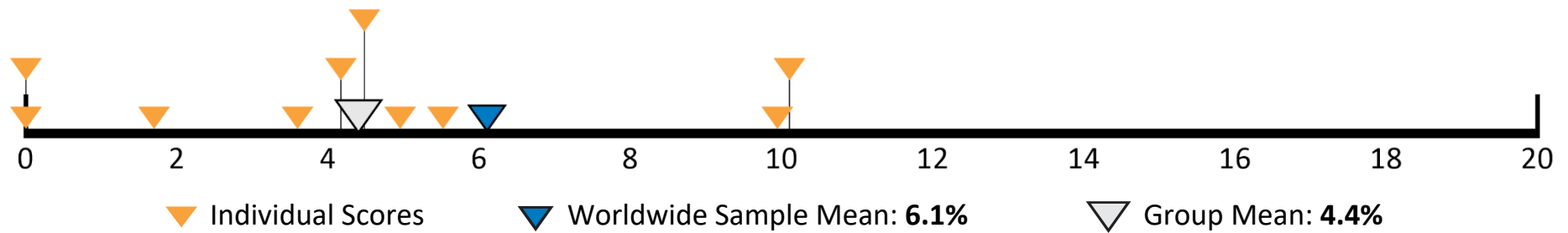
INDEPENDENCE



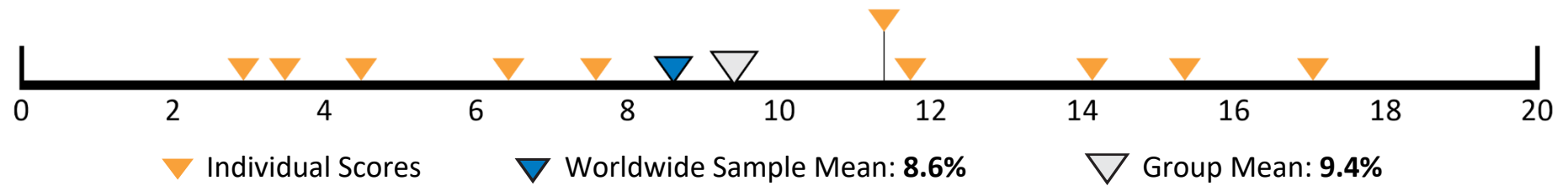
INDIVIDUALISM



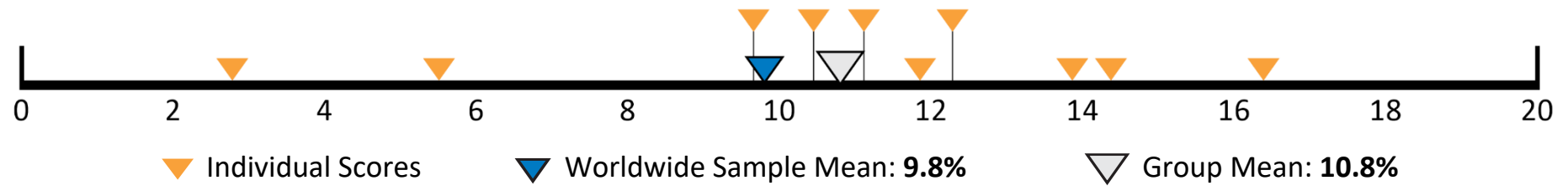
AUTHORITY



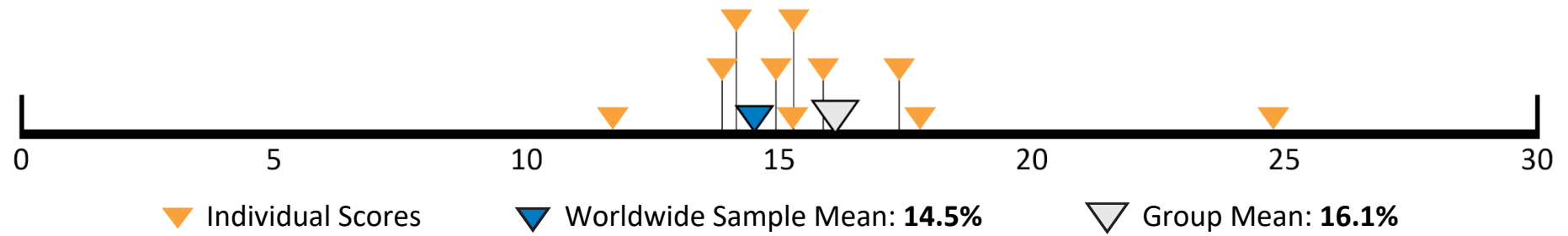
COMPLIANCE



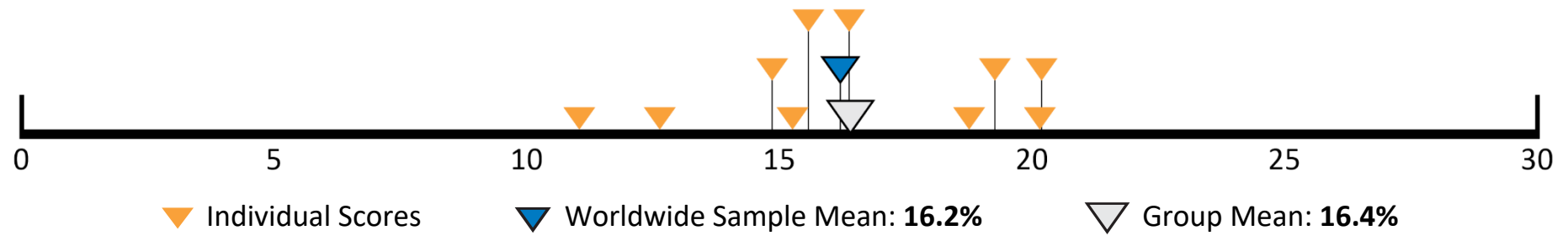
CONFORMITY



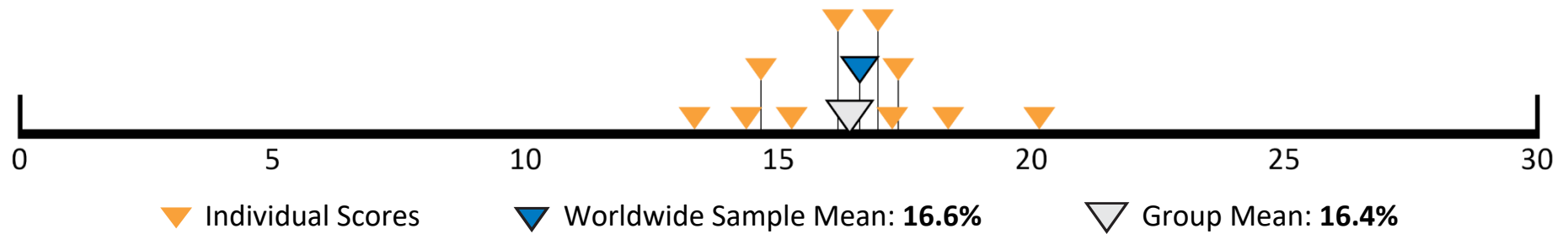
COLLECTIVISM



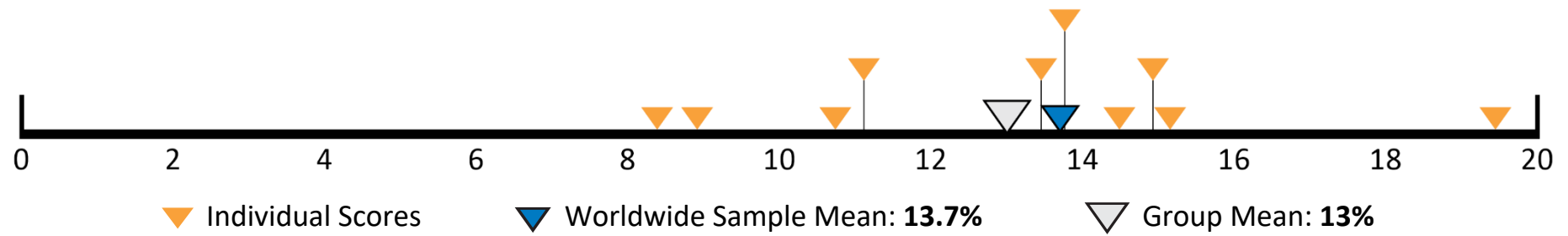
EQUALITY



EMPOWERMENT



INDEPENDENCE



Window on Work Values Profile

Report: Respondent List



		Individualism	Authority	Compliance	Conformity	Collectivism	Equality	Empowerment	Independence
Worldwide Sample Means		14.6%	6.1%	8.6%	9.8%	14.5%	16.2%	16.6%	13.7%
Group Means		13.4%	4.4%	9.4%	10.8%	16.1%	16.4%	16.4%	13%
AK	Aiko Kobayashi	11.3%	1.7%	14.1%	16.4%	15.3%	15.3%	15.3%	10.7%
AL	Alex Lee	14.5%	5.5%	11.7%	9.7%	15.9%	11%	17.2%	14.5%
HP	Henry Place	18.8%	4.2%	3.5%	2.8%	15.3%	18.8%	17.4%	19.4%
LN	Liz Nguyen	9.6%	0%	17%	11.9%	17.8%	19.3%	13.3%	11.1%
MJ	Mike Jones	10.4%	4.5%	4.5%	10.4%	14.9%	20.1%	20.1%	14.9%
PP	Peter Piper	16.4%	9.9%	2.9%	12.3%	11.7%	16.4%	17%	13.5%
SP	Sana Panjwani	13.9%	5%	15.3%	13.9%	13.9%	14.9%	14.4%	8.9%
TC	Theodora Capelo	14.6%	10.1%	7.6%	11.1%	14.1%	12.6%	14.6%	15.2%
TZ	Tim Zander	13.2%	3.6%	11.4%	14.4%	17.4%	15.6%	16.2%	8.4%
VS	Violet Smith	11%	0%	6.4%	5.5%	24.8%	20.2%	18.3%	13.8%



